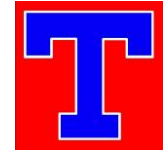




Tiverton Swimming Club

Code of Conduct for athletes 18 and over



This code is something that you as an athlete should refer to in relation to your rights as an athlete, the respect you should expect but also that which you demonstrate to other members, what is expected of you in terms of listening and being listened to and your behaviour as a member of the club.

As a member of our club, we understand you have the right to:

- Feel safe and know how you can raise concerns.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected and treated fairly by every member of the club.
- Feel welcomed, valued, and not judged based on your race, gender, sexuality, faith, ability, or any other relevant characteristic.
- Be encouraged and developed with our help and support.
- Be looked after if there is an accident or injury and have your emergency contact / next of kin contact informed, where appropriate.

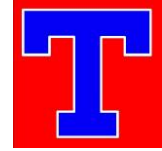
As a member of our club, we expect you to:

- Be aware of Wavepower and adhere to relevant guidance.
- Adhere to the Swim England regulations, Code of Ethics, Club Constitution, and rules.
- Respect your coach or teacher, behave responsibly, and speak out when something is not right.
- Let someone know if you are leaving the premises (at either training or a competition). This is just as important for our adult members as well as those under eighteen to know that you are always safe.
- Let someone know if you are running late, particularly at a competition where it may impact on other members.
- Let someone know if you have any difficulties attending training or competitions
- Support and encourage your teammates.
- Respect volunteers and competitors at competitions.
- Respect the committee members, coaching and teaching team, plus volunteer helpers at all times.



Tiverton Swimming Club

Code of Conduct for athletes 18 and over



- Get involved in club decisions, it is your sport too.

We expect certain standards of behaviour from our members. By becoming a member of the club and therefore agreeing to this code of conduct you agree to:

- Follow the rules of the club, squad, or activity always.
- Respect and celebrate differences in the club and you will not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
- Understand that the use of abusive or inappropriate language, bullying, physical violence, or any other behaviour which hurts others will not be tolerated by the club.
- Respect the privacy of others, especially in the changing rooms. Which means swimmers must not share cubicles whilst changing in any circumstances (inclusive of friends).
- Not use any mobile device, or camera or video recording device at any time, in the changing areas at any venue.
- Report any concerns you have about someone taking photographs or footage of others in the changing areas.
- Report any incidents of bullying or unacceptable behaviour to the welfare officer, even if you are just a witness.

Breaches of this Code of Conduct will result in disciplinary action being taken against you by the club committee and any behaviour which may be a criminal offence will be reported to Police and any other relevant authority, by the club.

Signature of athlete/member	
Date	